Churchill County Mosquito, Vector and Noxious Weed Abatement District

Board of Trustees

Churchill County, Nevada

7400 Reno Highway

Fallon, NV 89406

Meeting December 30, 2020

OPEN MEETING SESSION

1. **Call to Order**: Chairwoman Christy Lattin called the meeting to order at 5:30 p.m.

 Present were the following:

**BOARD OF TRUSTEES**

 Chairwoman, Christy Lattin

 Vice Chairman, Michael Spencer

 Trustee, Sheldon Chipp

 Trustee, Marion Jonte, Jr.

 District Manager, Nancy Upham

Assistant Manager, JD MacKay

 Board Secretary, Melania Sagi

**Public Present**

 Ralph Handel

 Fallon Merbs

1. **Pledge of Allegiance:**

 All stood for the Pledge of Allegiance.

1. **Public Comment:**

 None

1. **Review and Adoption of the Agenda:**

Trustee, Marion Jonte, Jr made the motion to accept the agenda as is. Vice Chairman, Michael Spencer, seconded the motion and it passed unanimously.

1. **Discussion and Approval of Minutes:**

 December 10th, 2020, meeting tabled until next meeting.

1. **Certificate of Posting:**

 Posted in accordance with NRS statutes.

1. **Correspondence:**

10/28/2020 Ralph Handel—Review at the management level for Ms. Merbs disciplinary actions.

11/02/2020 Nancy Upham—District Management review of Ms. Merbs disciplinary action on November 9, 2020.

12/03/2020 Ralph Handel—Union's request for an advance to the Board for review.

12/04/2020 Ralph Handel—snapshot clarification of the request for information from Mr. Handel.

12/11/2020 Ralph Handel—public records request for information

12/14/2020 Ralph Handel—Is referring to a possible scheduling conflict for the December 30th meeting, fortunately it was resolved.

12/15/2020 Ralph Handel—Request for the recording from December 10, 2020.

12/17/2020 Nancy Upham—The requested records were placed on a thumb drive and delivered to the Operating Engineers Union. This was less expensive than mailing the paperwork as it was extensive.

12/18/2020 Nancy Upham—Five-day notice of Board review.

1. **Appointment:**

 None

1. **Old Business:**

1. A. For Discussion Only: closed session meeting to consider character, misconduct and competence of employee, Fallon Merbs, Pursuant to NRS 241.033 – *Review of Disciplinary Action by the District Board*. Chairwoman Christy Lattin made the motion to move the meeting into a closed session. Mr. Spencer seconded the motion and it passed unanimously.

 B. The meeting was brought back into open session for the Boards Decision. For possible action: decision on review of disciplinary action by the District Board of Trustees concerning Fallon Merbs. Mr. Jonte made the motion that based on the evidence presented that the Board uphold the thirty-day suspension of Ms. Merbs. Trustee, Sheldon Chipp and Ms. Lattin voted "aye" while Mr. Spencer voted "nay." Mr. Spencer expanded on his vote by saying that James Cork was punished for a similar incident and his discipline was reduced. Mr. Spencer believes that Ms. Merbs punishment should also be reduced. The vote was maintained as 3:1 to uphold the thirty-day suspension of Ms. Merbs.

1. **New Business:**

None

1. **District Manager’s Report and Operations Review:**

None

1. **Board Member’s Reports:**

 None

1. **Any Request for Future Agenda Items:**

None

1. **Expenditures:**

 None

1. **Public Comment:**

 None

1. **Adjournment:**

 Meeting adjourned at 6:53 p.m.

SIGNATURE: Chairwoman or Vice Chairman

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DATE: